



# Capelle Associates

INCORPORATED

Optimizing Organization Performance... By Design™

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## Ronald G. Capelle

Ronald G. Capelle, President & CEO, is an international expert in the assessment and implementation of organization design. With more than 30 years of experience, Ron brings a wealth of knowledge and insight to our executive clients.

Ron has consulted with a wide variety of national and international organizations including advanced technology, financial services, communications, health care, manufacturing, oil and gas, retail, and transportation, and all levels of government. His global consulting experience includes work with organizations in the private, non-profit and public sectors. This extensive experience provides Ron with a comprehensive knowledge base from which to understand the complex issues of organization assessment and change.

As well as consulting, Ron has completed extensive research into organization design and uses the data to offer clients a customized, proven approach to strategic organization design.

He has written *Changing Human Systems*. This best seller has been used in over 50 college and university courses. His views on organization design were recently profiled on *World Business Review*, a television series hosted by Alexander Haig, and previously on *The Executive Forum*, a television show hosted by (former Apollo 13 Commander) Jim Lovell. He has been a radio phone-in show guest, is a frequent conference presenter, and has written articles for professional journals.

With a Ph.D. from York University, Ron is also a Certified Management Consultant (CMC); a Certified Organization Development Consultant; a Registered Psychologist (CPsych); a Certified Human Resources Professional (CHRP); and has completed the academic requirements for the Directors Education Program (University of Toronto Rotman School of Management and ICD Corporate Governance College).

Capelle Associates Inc. is a Canadian-based international consulting firm that specializes in helping executives achieve improved organization performance through optimal organization design.

With 35 years of research and consulting experience, Capelle Associates helps its clients to link critical factors such as alignment of positions, accountabilities, people, deliverables and tasks to better financial performance and improved employee and customer satisfaction.

For more information about Capelle Associates and organization design, email us at [info@capelleassociates.com](mailto:info@capelleassociates.com), or visit [www.capelleassociates.com](http://www.capelleassociates.com).