



# Capelle Associates

INCORPORATED

Optimizing Organization Performance... By Design

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## Raymond Daigneault

Raymond Daigneault, Vice President, has over 30 years of senior managerial and executive experience. Before joining Capelle Associates, Raymond has held line and staff roles in large organizations, and managed diverse business functions such as risk management, strategic planning, operations, change management, process improvement and training services. He has a strong background in merging and restructuring business units, designing organizations and implementing cost effectiveness programs. He has been accountable for planning and executing a joint venture program to merge a line of business from two major organizations to create a new company. Raymond brings significant business experience to our clients.

He has provided organization design consulting services to organizations in varying industries/sectors including Health Care (Pharmaceutical, Laboratory Services) Financial Services (Banking, Insurance, Association), Manufacturing, and Retail. His organization design consulting experience include conducting organizational assessment of opportunities and designing and implementing change programs tailored to the unique requirements of our clients.

Raymond has extensive experience in project management and change management processes with large organizations and in working with senior executives and executive teams.

Fully bilingual, Raymond is a Certified Management Consultant (CMC) and is a Fellow of the Institute of Canadian Bankers (FIBC). He is currently completing his studies to obtain his Master of Business Administration degree from Dalhousie University.

Capelle Associates Inc. is a Canadian-based international consulting firm that specializes in helping executives achieve improved organization performance through optimal organization design.

With over 30 years of research and consulting experience, Capelle Associates helps its clients to link critical factors such as alignment of positions, accountabilities, people and tasks to better financial performance and improved employee and customer satisfaction.

For more information about Capelle Associates and organization design, email us at [info@capelleassociates.com](mailto:info@capelleassociates.com), or visit [www.capelleassociates.com](http://www.capelleassociates.com).