



Capelle Associates

INCORPORATED

Optimizing Organization Performance... By Design™

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John W. Young

John W. Young has over 25 years of private sector experience in human resources management at both tactical and strategic levels in the manufacturing, distribution and hospitality industries in the USA, Canada, the UK and internationally.

He has extensive experience in aligning people development systems and organizational design with the goals and cultural values of business units during periods of rapid international growth as well as in start-ups, acquisitions and divestments. Throughout his career, he has worked as a member of senior management teams on the design and implementation of integrated, cost-effective approaches to enhancing individual and team performance.

In addition to his role with Capelle Associates, John serves as a director of a US corporation and as a member of the faculty advisory board for the hospitality program of a US University. He is a regular conference presenter.

John completed his MA at the University of Edinburgh, his MS in Organization Behavior at California American University and holds his designation as a Certified Human Resources Professional (CHRP).

Capelle Associates Inc. is a Canadian-based international consulting firm that specializes in helping executives achieve improved organization performance through optimal organization design.

With 25 years of research and consulting experience, Capelle Associates helps its clients to link critical factors such as alignment of positions, accountabilities, people and tasks to better financial performance and improved employee and customer satisfaction.

For more information about Capelle Associates and organization design, email us at info@capelleassociates.com, or visit www.capelleassociates.com.